



MindSpring Ordinary people. Extraordinary results.



LeadershipWorks
Center for Integrated Leadership

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The Essence of Excellence

Quick Look: 3-day program / \$1,495.00 / Can be customized

OVERVIEW

Through our many years of working with teams and individuals in highly functional situations and crisis-oriented situations, in dominantly traditional, militant-based leadership groups and modern, progressive-based leadership groups, MindSpring has created "The Essence of Excellence." This program is a culmination of our learning experiences and the wisdom that has been accumulated through decades of relationships and integrated work with individuals, teams, and organizations. It is the newest addition to our leadership curriculum.

Consistent with all of the individual components and curriculum that make up The Center for Integrated Leadership, this program reveals the nature of excellence by first examining the nature of mediocrity and how it is created in groups and teams. Seven (7) central areas of group dynamics and processes are carefully examined and profiled.

When these dynamics are not honored, articulated, and protected by leadership as well as team members, mediocrity can creep into each of these crucial areas and erode, blind, deafen, and destroy the possibility of excellence and high-functioning environments. Mediocrity predictably becomes the new benchmark by which the team is known, although the team may be completely unaware of this condition. Under stress and in overload, individuals and teams begin to normalize the abnormal and insist that working harder will solve all woes.

The second part of the program reveals the descriptions and operational behavior of each of these same seven dynamics when they are part of high-performing teams and legacy leadership behaviors. Using this model as a guide and an increased understanding of mediocrity and excellence as an advantage, participants will be given ample time to begin to construct their own model of excellence based upon the seven dynamics above. Through these processes, participants develop strategies for working smarter and with heightened intentionality.

This program and process can be brought to your location and team in order to design, build and refine excellence as the dynamic by which the team is known.