

- We customize all programming to fit your specific needs.
- All programming can be delivered at your location, at MindSpring, or both.
- All programming can be delivered to accommodate morning, afternoon, single day, multi-day, or certificate level programming at any location.

## EMERGING LEADER DEVELOPMENT

Individual Style and Style Impact  
Individual and Team Dynamics: Building Effective Teams  
Leading with Integrity  
Dealing with Conflict and Difficult People

## MIDDLE LEADER DEVELOPMENT (all of the above, and...)

Leadership Through Emotional Intelligence  
Leader as Teacher  
Resilience, Wellness, and Healthy Choices

## SENIOR LEADER DEVELOPMENT (all of the above, and...)

Conscious Leadership  
The Essence of Excellence  
Mentoring: Cultivating Leadership

## INDIVIDUAL COACHING

The Leadership Road Map

## SPECIALTY PROGRAMS

Authentic. Powerful. Balanced. Leadership for Women  
Mission Impossible: A Team Experience